

Physician Career & Opportunity Profile

PHYSICIAN SAMPLE | FICTIONAL PHYSICIAN

EC

Dr. Emily Chen, MD

Family Medicine

Final-Year Resident | Available July 2027

Open to hospital-employed, health system, or large-group opportunities

“I am looking for a long-term practice where I can provide meaningful patient care, work with a supportive team, and build roots for my family.”

Profile Overview

You are completing Family Medicine residency and evaluating opportunities for summer 2027. You are seeking an employed clinical practice where you can build a long-term career, establish roots in the community, and work within a well-supported physician environment. Your search is focused primarily on Northern Illinois and the greater Chicago region, although you are willing to consider select opportunities outside that area when there is strong overall alignment.

What Matters Most in Your Career Decision

Work-Life Balance Predictable schedule and reasonable call	Clinical Practice Autonomy and meaningful patient care	Practice Support Strong clinical, APP and administrative resources
Geography Northern Illinois and Chicago region	Compensation Competitive compensation and sustainable long-term opportunity	Culture Collegial physicians and accessible leadership

Preferred Location and Availability

Preferred geography Northern Illinois and Greater Chicago Region	Community preference Metropolitan or suburban	Available July 2027
Geographic flexibility Will consider select alternatives with strong overall alignment	Important considerations Family proximity, spouse career, schools and quality of life	Work authorization No sponsorship required

Your Decision Drivers

Top Priorities 1. Work-life balance 2. Practice structure and support 3. Family and geographic location 4. Compensation and financial opportunity 5. Organizational culture	Most Difficult to Compromise On 1. Predictable schedule 2. Clinical autonomy 3. Family proximity
--	---

Your Ideal Practice Environment

Established demand Opportunity to build quickly	Clinical support Strong APP and clinical resources	Manageable expectations Sustainable patient volume
Clinical autonomy Meaningful voice in patient care	Collegial team Physicians who support one another	Administrative support Efficient and responsive operations

Recommended Questions to Ask During Interviews

Practice Structure and Support • Patient demand and ramp-up • APP and clinical support • Scheduling expectations • Administrative support • Experience of recently recruited physicians	Schedule and Call • Typical weekly schedule • Call frequency and actual burden • Weekend responsibilities • Coverage arrangements • PTO and flexibility
Organizational Culture • Physician involvement in decisions • Accessibility of leadership • Physician retention • Collegiality within the group • Administrative responsiveness	Compensation • Starting compensation • Long-term compensation structure • Productivity expectations • Typical physician production • Benefits and retirement

Suggested Interview Strategy

Focus your onsite visit on the people and details most likely to determine long-term fit. Spend meaningful time with physicians currently practicing in the group, clinical support staff, and operational leadership. Ask for specific examples related to patient demand, staffing, scheduling, call experience, physician retention, and long-term compensation. Because family considerations are important, also explore schools, housing, commute patterns, and practical access to family.

How to Use Your Profile

Use this profile to clarify what matters most to you, recognize potential tradeoffs, prepare more effectively for interviews, and compare opportunities consistently. Revisit it whenever your circumstances or goals change. This is a decision-support tool, not a scorecard or a recommendation to accept or reject a particular opportunity.

Fictional sample. This profile is based on assessment responses and is intended for educational and decision-support purposes. PhysicianCareerPlanning.com is affiliated with Arlington HealthCare, which may receive a recruitment fee.